

Person Specification for the Post of Level 3 Teaching Assistant

| | Essential | Desirable | How Identified |
|--|---|---|--|
| Qualifications and Training | 1. Teaching Assistant qualification – Level 3 or equivalent | 2. Further professional development 3. First aid training | 1. Qualification check 1.-3. Application form/letter |
| Experience | 1. Working with children within the primary age range 2. Providing support in literacy and numeracy 3. Working well in partnership with staff, children and parents | 4. Early Years Foundation Stage experience | 1.-4. Application form/letter 1.-4. References 1.-4. Interview |
| Skills, Knowledge and Aptitudes | 1. Has a good understanding of the principles of child development and the learning process 2. Has a working knowledge of the National Curriculum and other learning programmes / strategies 3. Has a good understanding of current educational initiatives including the effective use of ICT to support learning 4. Communicates well orally | 5. Has a working knowledge of the Early Years Foundation Stage curriculum | 1-2. Class activity 1.-5. Application form/letter 1.-5. References 1.-5. Interview |
| Disposition | 1. Good timekeeping and attendance record 2. Relates well to children and other adults 3. Able to work collaboratively as part of a team | 4. Willing to take part in extracurricular activities | 1. Medical clearance 2. Class activity 1.-4. Application form/letter 1.-4. References |